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## COMMITMENT TO ACCOMPLISHMENT

The Mansfield School Committee accepts ultimate responsibility for all facets of school operations. Because it is accountable to the residents of Mansfield, the Committee will maintain a program of accountability consisting of the following elements:

- 1. Clear statements of expectations and purposes, as these relate to operations, programs, departments, and positions.
- 2. Provisions for the staff, resources, and support necessary to achieve stated expectations and purposes, subject to financial support by residents of the District.
- 3. Evaluation of operations and instructional and staff development programs to determine how well expectations and purposes are being met.
- 4. Specific performance objectives to enable individuals to direct their own efforts to the goals and objectives of the District.
- 5. Evaluation of the efforts of employees in line with stated objectives, with the first purpose of evaluation being to help each individual make a maximum contribution to the goals of the school system.

Every effort shall be made by the School Committee, Superintendent, and staff to fulfill the responsibilities required by the concept of accountability.

Revised: April 27, 2021

May 27, 2014

SOURCE: MASC